

Newsletter



Reinforce Social Dialogue and Collective Bargaining, at sectoral and company levels

Our Project Partners:

[FESETE](#)

(Portuguese Trade Union Organization)

[ACV-CSC METEA](#)

(Belgium Trade Union Organization)

[OS-TOK](#)

(Czech Trade Union Organization)

[DISK Tekstil](#)

(Turkish Trade Union Organization)

The Project is dedicated to the:

"Reinforcement of the Social Dialogue and Collective Bargaining, at sectoral and company levels, for a continuous improvement of employment and productivity in the textile, clothing, leather and footwear industries"

Main Objective of the Project:

- To promote the participation of sectoral partners of the Textiles, Clothing, Leather and Footwear Industries in Social Dialogue as a way to transform sectoral and company collective bargaining into instruments which increasingly ensure the viability of enterprises and the defense of employment, in the current context of global and national changes.
- Portray this through increasing Information and Awareness levels of trade union organizations, especially in what concerns to the importance of strengthening Social Dialogue, particularly in the framework of sectoral and company collective bargaining and in the sub dimensions, Organisation of Working Time, Health and Safety at Work and Gender Equality. In doing this, attempt to adjust collective agreements to the real needs of companies; to their needs of restructuring and, at the same time, to promote an improved reconciliation of working time with time for family and leisure.

The action has its specific objectives based in the development of measures and initiatives concerning the strengthening of social dialogue and changes in the employment and work relationships with particular emphasis on improving skills and increasing the versatility of functions.

Thus, the specific objectives of this activity are:

1. To characterize the Employment Relations of the sectors in its different socio-demographic and socio-professional dimensions, namely, the nature of employment, organization of working time, health and safety at work, gender equality and the reconciliation of working time with family life and leisure;

2. Contribute to the implementation of strategies and new forms of work organization to mitigate the risk of accidents and development of occupational diseases, reduce gender inequality, promote a better reconciliation of work and family life, as well as greater participation and intervention of women in the everyday trade union organizations;

3. Contribute to the discussion/debate within the trade union and employers' organizations on the main difficulties on the social dialogue (bipartite and tripartite) at national level in terms of sectoral collective bargaining, at the company level, as well as the challenges faced by the companies in a context of ongoing changes and restructuring in a proactive approach in the combat to unemployment;

4. Contribute to networking (open to the community) and dissemination of good practices, mainly through the creation of a platform that contributes to improving intra-organization communication, exchange of knowledge, experiences, best practices and the development of the digital society.

ROLES AND RESPONSIBILITIES

FESETE, as applicant of the project, will have the responsibility of coordination. The partners, ACV-CSC Metea, OS-TOK and DISK Tekstil, as co-applicants, will have the responsibility to participate in the development of the activities and to validate the outputs.

The partnership elected a Steering Committee composed by members of each partner that will have the responsibility to develop and implement the activities of the project at national level and also to evaluate the development of the project concerning the objectives defined on the call.

Thus, the project aims with this partnership, to promote an exchange of experiences between the partners, but also opened to the rest of the European organizations through the on-line platform. All the documents produced during the project will be translated in the official languages of the partners (Portuguese, French, Czech, Turkish) plus English to promote the dissemination of the project at national level inside the partnership and in English to assure that is accessible to the community and other European countries.

The Platform

An on-line platform dedicated to the transnational partnership and open to the community, containing: Shared good practices; relevant information on the theme of Social Dialogue and Collective Bargaining, relevant information in monitor employment and social developments. The Platform will link to studies and technical papers on the subject published by national and international organizations. This activity is coordinated and executed by FESETE with the collaboration of partners.



Project

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[PROJECT TEAM](#)

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The platform is designed to interact in mobile devices and is available in English. The partnership will undertake the necessary efforts to create a page on their official language dedicated to the theme of Social Dialogue with direct connection to the platform.

The access to the platform will be through the English version, to change to the other languages versions the user will just need to click on the flag of the country. The Platform also allows connecting directly to the page created in the social network [Facebook](#) dedicated to the theme Social Dialogue.

All the documents produced during the project will be translated in the official languages of the partners (Portuguese, French, Czech and Turkish) plus English to promote the dissemination of the project at national level inside the partnership and in English to assure that is accessible to the community and other European countries.

Through the platform, we can still access the following items:

News (on the theme: Social Dialogue at the national and international);
The Project (Description);
Partnership (Description);
Studies;
Multimedia:

To access the Platform - [Click here](#)

MAIN OUTPUTS

The main output of this action will be a socio-demographic and socio-professional characterization of the employment relations' dimensions which are present in the collective bargaining's of the different countries. This characterization will focus in dimensions such as:

- Remuneration
- Contractual relationship duration
- Organization of working time
- Training
- Health and safety
- Reconciliation between family and professional life
- Characterization of the evolution of the social dialogue and its contents at the sectoral and company level.

An on-line platform dedicated to the transnational partnership and open to the community, containing:

- Shared good practices
- Relevant information on the theme of Social Dialogue and Collective Bargaining
- Relevant information in monitor employment and social developments

A script for a workshop to be applied in the trade unions. This script will have the objective of:

- Preparing the negotiators for the ongoing changes and new challenges in the collective bargaining
- Preventing that unemployment transforms the sectoral and company level bargaining
- Becoming an instrument which guaranties the visibility of companies associated with more productivity and better working conditions for workers.

A brochure with conclusions on the evolution of social dialogue, its contents, strengths and weaknesses. Three brochures on the themes of work organization / the most important occupational risks and diseases and it's follow up / reconciliation of work and family life.

A brochure in the theme of Women's participation in the everyday trade unions.

Activities:

The first partnership meeting took place in Porto, Portugal, on the 25th January with the participation of **FESETE** (Portuguese Trade Union Organization and coordinator of the project), **ACV-CSC METEA** (Belgium Trade Union Organization), **OS-TOK** (Czech Trade Union Organization) and **DISK Tekstil** (Turkish Trade Union Organization). The main objective of this meeting was to discuss the activities and roles of each partner in the development of the project.



Partnership



Co-funded by:
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